



Auckland Hospital Preschool Society Incorporated

**ANNUAL GENERAL MEETING AND PARENT TEACHER
NIGHT 20 JUNE 2019**

A+ Trust Room, Clinical Education Centre
Level 5, Auckland City Hospital

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GOVERNANCE GROUP AT 31 MARCH 2019

- Stuart Angel – Chairperson
- Kheng Ho – Treasurer
- Anna Creak – Secretary
- Mitzi Nisbet
- Alexis Cameron
- Andrey Ivanov
- Bridget Little
- Emma Gilbert
- Julianne Exton – Centre Director

MANAGEMENT STATEMENT FOR THE YEAR ENDED 31 MARCH 2019

The Governance Group are responsible for the judgments made in the operations of the Society and the financial statements being presented at this meeting.

The Financial statements fairly reflect the Society's financial position and operations for the year ended 31 March 2019.

The Governance group are responsible for overseeing the financial reporting processes undertaken by management.

Authority is delegated to the Centre Director who is responsible for maintaining a system of internal control designed to provide reasonable assurance as to the integrity and reliability of financial reporting.



AGENDA

1. Apologies
2. Minutes of Previous Meeting
3. Chairperson's Report – Stuart Angel
4. Treasurer's Report – Kheng Ho
5. Confirmation of Financial Statements
6. Appointment of Auditor
7. Confirmation of Governance Group

We farewell retiring member Mitzi Nisbet. Mitzi has worked diligently with the governance group for several years and will be greatly missed.

The following parent members are available for the coming year:

Stuart Angel, Kheng Ho, Anna Creak, Alexis Cameron, Andrey Ivanov, Bridget Little, and Emma Gilbert.

No new nominations were received by the final date for nominations which was Thursday 13 June 2019

8. General Business

Kids' Domain Teachers will present "Stories of Teaching and Learning – insights into our everyday world".

MINUTES

Minutes of the Annual General Meeting of the Auckland Hospital Pre-School Society Incorporated held in the A+ Trust Room, Clinical Education Centre, Level 5, Auckland City Hospital Campus, Grafton at 7.00 pm on Thursday 2 August 2018

Refreshments were served from 7.00 pm then the meeting opened at 7.30 pm

Present:

Stuart Angel, Kheng Ho, Marina Ivanov, Andrey Ivanov, David Perry, Mitzi Nisbet, Anna Creak, Misty Bean, Emma Gilbert, Jason Horabin, Luciana Marcondes, David Bettany, Taryn Tyshetsky, Denys Tyshetsky, Svenja Koshlich, Miriam Hirst

Staff present:

Mereseini Ravono, Ritu Khanna, Shirlene Murphy, Maeling Davids, Aggie Topia, Bridgett Towle, Amanda Aumua, Michelle Hughes, Angela Heape, Laraine Tuaputa, Gina Granwal, Jenny Bersola, Charlotte D'Silva, Yvonne Taylor, Sheree Teau,

1. Apologies

Apologies were received from:

Bridget Little, Maria Armstrong, Katie Brake, Alexis Cameron, Charlotte Grayden, Emilia Engeman, A Penney, Eletha Taylor, Tony Jenkins, Gary McAuliffe, Kim Varghese, Angela Hogan, Donna Veldkamp, Priyanka Gahlot, Roya Sadeghian, Anna Jackson, Marguerite Evening, Emma and Martin Wackrow, Alison Pinfold, Kelly Turner, Emily Carr-Boyd, Angelo and Kim Engel, Klara Shipman, Michelle Butchart, Owen and Jen Chesbrough, Sheridan Wilson, Ilse Dirkzwager, Reich Family, Era Soukhin, Abbi Gilding, Sam Blackbourn, Kate Bukowski, Mohale Mongalo, Elizabeth Manu, Harris Family, Blackbourn Family, George Ridley, Kara Wallace, Emma Beard, Carmel Rapues, Andrew and S-J Simpson, Kath and Hamish Gawith, Danielle Baker, Alena Svirski, Haeley Mato

Moved: Taryn Tyshetsky

Seconded: Mitzi Nisbet - CARRIED

2. Minutes of previous meeting

The minutes of the previous AGM, held in June 2017, were approved.

Moved: Mitzi Nisbet

Seconded: Kheng Ho - CARRIED

3. Matters Arising

There were no matters arising.

4. Chairperson's Report

The Chairperson's report presented by Stuart Angel was confirmed.

5. Treasurer's Report and confirmation of Financial Statements

The Treasurer's report written by Gary McAuliffe and due to his absence by Julianne Exton was confirmed.

IT WAS RESOLVED THAT THE financial statements for the year ended 31 March 2018 be accepted and the budgets for the forthcoming year confirmed.

Moved: Julianne Exton Seconded: David Perry - CARRIED

6. Appointment of Auditor

IT WAS RESOLVED THAT Alex Houghton from BVO (Blackmore, Virtue and Owen) be appointed as our independent auditor for the coming year.

Moved: Stuart Angel Seconded: David Perry - CARRIED

7. Election of Governance Group

The members below gave notice of their intention to resign from the Governance Group following the AGM:

Gary McAuliffe – Treasurer, David Perry

Five members indicated their availability for a further term. They are:

Alexis Cameron, Stuart Angel, Kheng Ho, Mitzi Nisbet, Anna Creak

The closing date for nominations was 4 pm Thursday 26 July 2018. Three nominations for the committee were received in time to be put forward. These were for:

Andrey Ivanov, Bridget Little, Emma Gilbert

IT WAS RESOLVED THAT THE parent members above would be confirmed as the Governance Group for the coming year.

Moved: Anna Creak Seconded: Mitzi Nisbet - CARRIED

8. General Business

There were no items of general business and the Annual General Meeting closed at 7.55 pm

At the conclusion of the meeting Speakers for the evening Erin Wood and Morgan Play Specialists at Starship Children's Hospital provided an interesting oversight of their role.

REPORTS

1. Chairperson's Report – Stuart Angel

It is my pleasure to present my second report as the Chair of the Auckland Hospital Preschool Society Incorporated on the 2018/19 financial year.

It is wonderful to see all the rooms and spaces damaged during the 2018 flood refurbished to such a high standard. We now have terrific and updated teaching spaces and support areas to inspire our children whilst providing a great working environment for the staff. We continue to invest in the Centre to ensure that we provide first class teaching facilities and future capital projects will include refurbishment of Tumanako room, a new art space being constructed, improved documentation panels, revamping the pond and garden areas, outdoor curtains to covered outdoor spaces in Aroha, ceiling mounted data projector/screen/sound in Pounamu and Kereru and an upgrade to air conditioning through many of the work and play areas.

Following a period of growth in occupancy numbers during the 2017/2018 financial year to 95% these numbers have been maintained during the 2018/19 financial year. The 2018/19 financial results will be discussed further by Kheng Ho, the society Treasurer, but we are pleased to be reporting a small surplus for this year. This can mainly be attributed to sound and prudent financial decisions by Julianne and her team and the Governance Group would like to congratulate them on this result. During last year's Annual General Meeting I announced that the Governance Group would be looking at developing a Hardship Fund to assist families that may be encountering financial difficulties with center fees. After many hours of discussions and financial modelling the Governance Group have decided that it can't, in all good faith, advocate for such a provision without putting the center at considerable financial risk. We are still committed to ensuring that there is 'fair access to all' at Kids' Domain and are now exploring a partnership with the DHB 'To Thrive' program.

Story Park has been a terrific addition to the Kids' Domain toolkit during the previous year and I would like to thank all the staff for their hard work in making this so successful. I am sure many parents, like myself, love getting the updates which provide great shared experiences with our children as we look at the pages together. As an 'import' to New Zealand it is also a wonderful resource for those of us that have our extended families and whanau overseas. To help with the smooth implementation of Story Park Kids' Domain have improved the Wi-Fi coverage across all rooms as well as investing in new iPads to make the recording and uploading of videos, pictures and stories a seamless process. Now that the mechanics of Story Park are working well, the teacher focus will shift to a pedagogical point of view in regard to pedagogical documentation and what this may look like in a preschooler environment and an infant/toddler environment.

Bridgette Towle, Kids Domain Pedagogical Leader, continues to keep Kids' Domain on the New Zealand and International radar through CUP. Bridgette took part in a REANZ New Zealand speaking tour alongside Australian early childhood specialist, Kirsty Liljegren. The tour was presented to Early Years specialists in Auckland, Wellington, Christchurch and Napier. Having a Kids' Domain teacher present at this level is a real honour and demonstrates the high level of work going on at the Centre as well the continued and important commitment to share our learnings with peers and the next generation of teachers. CUP has now been launched in the USA and it is a humbling thought when we consider that the inspirational work undertaken at Kids' Domain is potentially making a difference to teachers and children on the other side of the Atlantic.

Talking to the staff during my drop-offs on a morning or during the afternoon pick-up I am always impressed that I always encounter such a positive outlook from all the staff and huge smiles on their faces, even at the end of a long day! This is one of the many things that makes Kids' Domain such a special place for our children. This doesn't happen by accident. Firstly, the management are very good at making exceptional appointments and secondly, the positional leaders at Kids' Domain have spent considerable time developing and establishing core values to underpin their leadership:

Growth - Integrity - Manaakitanga - Purpose - Respect – Wellbeing

We can't argue with such a wonderful set of values that underpin all the work that the teams undertake as a group and guide the way that they respond to others, including our children.

Kids' Domain continues to recognise the bicultural values and principles of Te Tiriti o Waitangi/the Treaty of Waitangi and ensures that Te Reo and tikanga Māori are woven into daily practice. To help facilitate this work and to empower those staff that feel their confidence needs to grow in their individual use of Te Reo, voluntary workshops have been offered. These workshops were free of charge for staff and were very well received.

Recent changes in Government regulations around national standards for the primary sector, and a new freedom to explore play based learning, alongside the justifiable reputation of the Centre around its educational ethos and the exceptionally high quality of staff, continues to make Kids Domain a popular place to visit. In the past year the Centre has opened its doors to principals, deputy principals and teachers from Bailie Road School in Mt Wellington, Richmond Road School in Ponsonby, two groups from Silverdale Primary School and have formed a supportive collaboration between Kids' Domain and Little Doves – the new Early Childhood Centre for Kristin School in Albany. We have also received visiting teachers and academics from Japan, North America, Australia, Sweden and China. What also continues to set Kids' Domain apart, and maintain a reputation for excellence, is the ongoing commitment to continued professional development of its staff. Recent workshops for all staff include:

- Basic Life Support Level 2 – refresher, or beginner – Kids' Domain supports being first aid prepared by providing workshops free of charge to all staff every two years
- A Mental Health Awareness Training Seminar for Teachers.

This past year three existing staff have now been supported by Kids Domain to complete their teacher registrations and we congratulate Ashley Bowen, Gina Granwal and Ripeka Page. Recently four teachers participated in a three day live in pedagogical leadership intensive with visiting Pedagogista Tiziana Fillippini from Reggio Emilia in Italy and a further six teachers attended a similar one-day workshop with Tiziana.

After recent reviews of the Kids' Domain Finance Handbook, Complaints Procedure and Privacy Policy the Executive team will be continuing with a comprehensive review of many existing policies and procedures over the coming months. These will include the Communications Policy, assisting with the second phase of the Health and Safety review, Governance Group Manual, the Societies constitution and, due to a sign of our times, a new Lock-Down Policy.

In my role as Chair I am fortunate to be supported by a very effective, hardworking and engaged Executive and I would like to offer thanks to each of them; they all contribute so much energy and time to their roles. Thank you to Alexis Cameron, Kheng Ho, Andrey Ivanov, Bridget Little, Emma Gilbert and Anna Creak for your time over the last twelve months and for agreeing to support Kids' Domain again over the coming year. I also offer my thanks and gratitude to Mitzi Nisbet, who, after several years of service, has decided to step down from the Executive.

Finally, I would like to express my heartfelt gratitude to Julianne and her team for the hard work, dedication, enthusiasm and commitment that they demonstrate every day with our children.

Stuart Angel, Chair
Auckland Hospital Preschool Society Incorporated

2. Treasurer's Report – Kheng Ho

Hi – I am Kheng Ho

I took over the Treasurer's role in July last year. I am grateful to Julianne and the committee for the help they have provided to support me in my new role. My youngest son Raghava is currently in Ponamu. My oldest son Arjuna graduated from Aroha last year and my wife Durga works in Kereru so I have had connections to all three rooms in Kids' Domain at some stage.

Kids' Domain's finances continue to be in a strong position. Government funding has had its first increase in 10 years at 1.6% starting January 2019. However, there are ongoing challenges in the current economic environment and the cost of living in Auckland so we have to be vigilant to any unexpected surprises, such as the flooding we experienced at the start of 2018.

As a committee we have long recognized the ongoing requirement for annual increases in fees in order to maintain the excellent service that Kids' Domain provides, but as parents have always tried to minimize these. Consequently the committee approved a 4% fee increase in April of this year.

We also recognise the need to maintain the grounds, buildings and utilities that make Kids' Domain a great place for our children and staff. As a committee we continue to work with Julianne in assessing these on a need by need basis.

Income

The actual income for the 2018-2019 financial year increased in comparison with the previous year. This mainly reflects improvements in occupancy, and an increase in government funding.

Expenses

The management and executive committee continue to monitor and control expenditure and over the last year have tracked with minimal variance from our budgeted expenses

Balance Sheet

The balance sheet remains in a strong position with the Centre holding reserves of \$1.75 m currently held in term investments, operational bank accounts and fixed assets.

Audit

We have submitted our financial records to be audited by BVO - Blackmore Virtue & Owens Accountants and their auditors report is included in the financial statements presented to you this evening.

Kheng Ho, Treasurer
Auckland Hospital Preschool Society Incorporated

BUDGETS

1. Operational Budget April 2019 - March 2020 compared to previous year

INCOME:	2019-2020	2018-2019
Fees	1,163,284	1,079,300
Education Grant	1,198,116	1,176,900
Fundraising	2,400	2,400
Book Sales and Royalties	1,200	1,200
Interest	36,000	41,000
TOTAL INCOME	\$2,401,000	\$2,320,000
EXPENSES:		
ACC Levy	12,000	12,000
Audit	4,000	3,500
Activities Supplies & Resources	36,000	24,000
Administration & General	1,200	1,200
Advertising & Recruitment	2,400	1,200
Bank Charges	480	500
Books	2,400	2,400
Cleaning, Hygiene & Medical Supplies	18,000	17,000
Computer & Printing Expenses	5,400	5,400
Computer Licenses & Support	3,600	3,600
Depreciation	48,000	48,000
Dues & Subscriptions	6,000	4,800
Entertainment & Parent Events	7,200	6,000
Governance & Society Expenses	3,600	3,600
Repairs & Maintenance	15,000	11,000
Insurance	7,000	7,000
Linen & Laundering	12,000	12,000
Kitchen Equipment	3,000	3,000
Groceries	60,000	60,000
Office Supplies & Printing	6,000	5,800
Postage & Delivery	240	240
Telephones	3,600	3,600
Training & PD and Research	42,000	33,000
Salaries (Inc. Holiday and Kiwi Saver)	1,959,880	1,921,360
Reliever Contract	98,000	88,000
Staff Meetings & Welfare	7,500	6,000
Staff Clothing Allowance	12,000	11,400
Staff Parking Allowance	22,800	22,800
Staff Telephone Allowance	1,700	1,600
TOTAL EXPENSES	\$2,401,000	\$2,320,000

Surplus/(Loss)	0	0
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NOTES TO OPERATIONAL BUDGET FOR 2019-2020

All amounts in the budget are exclusive of GST.

1. Fee Income is based on targeted average child occupancy of 95% with a 4.0 % increase to fees charged to parents from April 2019.
2. Ministry of Education Income is based on 95% occupancy at the 80% MOE funding rate. The MOE 20 Hours ECE subsidy is applied to children 3 years and over.
3. Salaries (with Holiday Pay and Kiwi Saver included) includes a 3 % 'cost of living' increase. There is holiday pay provision and a 3% loading for Kiwi Saver compulsory employer contributions.
4. Contract Reliever costs are estimates only based on previous years, and provide for relief teacher cover for 45% of teaching staff leave. There is also provision for practicum leave for teachers in qualification training. Relievers contracted above estimates may negatively impact financial results as strict minimum adult: child ratios are required for our service to remain operational, and claim MOE funding.
5. Training, Professional Development and Research allows for qualification and advanced training and professional learning for all staff and management, and teacher research. Provisionally registered teachers are involved in a minimum of 2 years in house programme.
6. The ACC Levy is based on current ACC levy rates x projected salary allocation.
7. Interest income is based on \$1,000,000 funds fixed on term investment at 3.60% interest rate per annum along with interest earned for residue funds placed in on call savings accounts. The best possible interest rates for term investments of up to 12 months at approved banks will be sought.
8. Depreciation expense is based on current rates applicable as per IRD schedules. These are listed on the Kids' Domain asset schedule and calculated using diminishing value method and accrued monthly.
9. All other expenditure estimates are based on actual figures for the previous year.
10. Any surplus future projects. Any loss incurred will be funded by taking up surplus from the 2018/19 financial year.

2. Capital Expenditure Budget 2019-2020

Outside Projects		
	Install Roll down plastic curtains to create shelter under Aroha verandas	6,000
	Front of Building – road side - covers for wet weather protection getting from cars to doors.	12,000
	Aroha and Main Entrance – road side - new water wheel, replant garden around pond, install large plants in pots. seating areas along front of building, privacy screens.	8,000
	Outdoor hand washing sink in Aroha playground warm water option	2,000
	Replace playground 'pool fence' type gates.	3,000
	Repair monkey bars in Aroha playground and install in other areas.	4,000
	Replacement moveable large wooden boxes with planks for playgrounds	5,000
	Tall narrow garden planter box to divide Aroha deck from soft fall area	2,000
Inside Projects		
	Ceiling mounted data projector/screen/sound in Pounamu and Kereru	8,000
	Additional teacher bench space at Kereru Art sink area.	1,500
	Upgrade Air-conditioning (carry forward allowance from 2018/2019 \$7,000)	10,500
	Replace documentation panels/noticeboards in Tumanako then repair/repaint walls.	10,000
	Replace cubbies kereru, cleaner cupboard in main toilet, Tumanako art sink door.	6,000
	Aroha – install sound reducing panels/walls between Tumanako and Matauranga	10,000
	Redesign work spaces in Tumanako to mirror those in Matauranga to enhance learning	12,000
	Total	\$100,000

Estimates only and GST exclusive

PLANS

1. Strategic (Long-term) Plan – 2015 to 2020

A	<i>Curriculum, research and professional learning Regulation 43</i>
	<p><i>Strategic Focus 1: Self of the Child</i> For children to be free to develop and explore their identity, relationships and existence in the material and the natural world</p>
	<p><i>Strategic Focus 2: Community of Kids' Domain</i> To foster our sense of community and connection to each other, the past, present and future.</p>
	<p><i>Strategic Focus 3: New Zealand</i> To develop a stronger shared understanding of the bicultural identity of NZ and what this means in a multicultural society and for our practices.</p>
	<p><i>Strategic Focus 4: World citizenship</i> To ensure our thinking and practices reflect ethical, moral and socially just values and that as a collective we take seriously our responsibility for the world we share.</p>
	<p><i>Strategic Focus 5: Research</i> To sustain and grow our research capacity, scope, and influence both nationally and internationally.</p>
	<p><i>Strategic Focus 6: Inquiry Based Learning</i> To embed a culture of inquiry based learning that is responsive, reflective and innovative, and make this visible in new ways.</p>
	<p><i>Strategic Focus 7: Professional Learning</i> To inspire and support developing talent, vision and innovation in teachers and in their thinking and practices.</p>
B	<i>Premises/facilities and health and safety: Regulations 45 and 46</i>
	<p><i>Strategic Focus 8: Resourcing</i> To invest in, and resource the people and projects of today that will continue to support the strategic vision and historical aspirations of our organisation.</p>
C	<i>Governance, management and administration: Regulation 47</i>
	<p><i>Strategic Focus 9: Philosophy</i> To foster communication within our Kids' Domain community (parents, teachers, children), in ways that invite participation and shared understandings with our purpose and philosophy.</p>
	<p><i>Strategic Focus 10: Sustainable World Class Service</i> To provide world class early childhood education and care in a resourceful and financially sustainable manner.</p>
	<p><i>Strategic Focus 11: Auckland District Health Board</i> To foster a stronger sense of partnership between Kids' Domain and ADHB and make visible the unique role we play in supporting ADHB with its strategic focus through our service.</p>

2. Annual Plan – January 2019 to December 2019

	Curriculum, research and professional learning Regulation 43
	<i>Strategic Focus 1: For children to be free to develop and explore their identity, relationships and existence in the material and the natural world</i>
Annual Goals <ul style="list-style-type: none"> △ Explore the different ways that we can intentionally create rich and dynamic learning environments. △ Delve into the way materials enliven children's learning and sense of being and becoming. △ Encourage teachers to see and engage with the possibilities in the newly created outdoor spaces and beyond into the Domain. △ Finding opportunities to give voice to the ideas of children, their views of the world, their expressions, thinking and perceptions. 	
	<i>Strategic Focus 2: To foster our sense of community and connection to each other, the past, present and future.</i>
Annual Goals <ul style="list-style-type: none"> △ Through venturing out often into the Domain these spaces will become an extension of our everyday living and learning. △ Fostering the connection between the happenings and experiences in our community and the children's learning. △ Explore the possibilities for connection and communication afforded through Story Park and other innovative and meaningful methods of pedagogical documentation. 	
	<i>Strategic Focus 3: To develop a stronger shared understanding of the bicultural identity of NZ and what this means in a multicultural society and for our practices.</i>
Annual Goals <ul style="list-style-type: none"> △ Establish a rōpu (group) that will take on the role of a tuakana to enable their teams to grow in competence and confidence with Te Reo and Tikanga Māori △ Provide Te Reo wānanga for staff to strengthen Te Reo and Tikanga Māori. △ Develop new and different ways to interweave Te Ao Māori into curricular practice. △ Invite dialogue around ways to respectfully acknowledge and embrace the diversity of cultures amongst us. 	
	<i>Strategic Focus 4: To ensure our thinking and practices reflect ethical, moral and socially just values and that as a collective we take seriously our responsibility for the world we share.</i>
Annual Goals <ul style="list-style-type: none"> △ Identify shared values and then find ways to live them in practice – keeping them alive. △ Disrupt taken for granted ways of thinking in order to discover new and different ways of seeing and knowing the world. 	
	<i>Strategic Focus 5: To sustain and grow our research capacity, scope, and influence both nationally and internationally.</i>
Annual Goals <ul style="list-style-type: none"> △ Support and resource teachers to become active teacher researchers; leaders of their own professional learning. △ Engaging with existing and emerging pedagogical theories and philosophies and the possibilities these open up for practice. 	

△	Support teachers to submit abstracts to present at the Kids' Domain Conference, and conferences in NZ and overseas.
	<i>Strategic Focus 6: To embed a culture of inquiry based learning that is responsive, reflective and innovative, and make this visible in new ways</i>
Annual Goals <ul style="list-style-type: none"> △ Resource and mentor teachers in their individual inquiries and goals set in performance appraisal meetings in 2018. △ Looking at leadership from different perspectives in order to enable and empower the potential of others in the pursuit of improvement. △ Refocus practices of dialogue, receiving feedback, offering alternative perspectives and engaging with colleagues in critical reflection. △ Being open to opportunities to explore and experiment with different ways to make learning visible. 	
	<i>Strategic Focus 7: To inspire and support developing talent, vision and innovation in teachers and in their thinking and practices.</i>
Annual Goals <ul style="list-style-type: none"> △ Utilising the strengths and talents of people within Kids' Domain to support the development of their colleagues. △ Leaders to mentor teachers in a fluid every day way in response to their particular desires and aspirations. △ Re-view the image of infants and toddlers to generate pedagogical practice that reflect our particular context and the aspirations we hold for this particular age group. △ Hold PD workshops and seminars facilitated by external providers. 	
B	Premises/facilities and health and safety: Regulations 45 and 46
	<i>Strategic Focus 8: To invest in, and resource the people and projects of today that will continue to support the strategic vision and historical aspirations of our organization.</i>
Annual Goals <ul style="list-style-type: none"> △ Provide funds for and carry our projects earmarked for this year in Capex budget. △ Develop strategic plan for 2021-2025 with input from families and staff. △ Establish a staff led health & safety committee with elected representation from each team. 	
C	Governance, management and administration: Regulation 47
	<i>Strategic Focus 9: To foster communication within our Kids' Domain community (parents, teachers, children), in ways that invite participation and shared understandings with our purpose and philosophy.</i>
Annual Goals <ul style="list-style-type: none"> △ Develop higher profile for Governance Group amongst Kids' Domain families and teachers. △ Hold social events and parent nights throughout the year. △ At year end invite feedback from families and teachers about their satisfaction with management and governance of Kids' Domain. 	
	<i>Strategic Focus 10: To provide world class early childhood education and care in a resourceful and financially sustainable manner.</i>
Annual Goals <ul style="list-style-type: none"> △ Governance group will ensure provision in the annual and capex budgets will resource the short term and long term goals of the centre. △ Management will maintain above legislated teacher numbers (based on adult : child quality ratios). 	

- △ Indoor and outdoor learning environments will be well equipped and resourced.
- △ Funds will be held on term investment for contingency, and to earn interest to achieve the budgets.

Strategic Focus 11: To foster a stronger sense of partnership between Kids' Domain and ADHB and make visible the unique role we play in supporting ADHB with its strategic focus through our service.

Annual Goals

- △ Hold an exhibition or a 'visual installation' of Kids' Domain work in hospital public spaces.
- △ Hold an open day to provide ADHB staff the opportunity to see and learn about what Kids Domain has to offer.

**Thank you for attending the AGM and
Parent Teacher Education Event tonight!**

Governance Group Members 2019